

SUNCROFT GFC 2015 Annual General Meeting Document

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SUNCROFT GFC
EST: 1889

Suncroft
County Kildare

1st November 2015

Suncroft GFC AGM

Dear Member

Suncroft GFC is holding its Annual General Meeting on Sunday 6th December in Suncroft Community Centre at 5pm.

The Proposed agenda for the meeting is as follows:

- ✓ Opening Address
- ✓ Minutes of Last years AGM
- ✓ Secretary's Report
- ✓ Treasurer's Report
- ✓ Chairman's Address
- ✓ Election of Officers & Executive Committee
- ✓ Election of Team Managers/Selectors
- ✓ Ratify underage and Ladies Committee's AGM
- ✓ AOB

We look forward to seeing you on the day and bring a friend as new members are always welcome.

Yours in sport

Louise Mc Guirk
Club Secretary



SUNCROFT GFC
EST:1889

Suncroft GFC Secretary's Annual Report for 2015

It is hard to believe that the year has passed already, it was another busy year and as always we have plenty of positives and negatives to work on.

Firstly, may I thank you all for coming here this evening as it's important we hold an AGM but it is important we take time to reflect on what has happened in the last twelve months. I want to thank so many people for their contribution during the year.

- All players, mentors, officers and officials involved in our games
- To the many people and organisations who sponsored teams, took adds and general support
- To my fellow Executive who have worked so hard again this year as you have seen from the various reports.
- To the staff in the Community centre for preparing the meeting rooms.
- To my own family for their support during the year.

On the field it was another successful year as our Minors brought home silverware when they won the Div B Championship since 1949. This was a great achievement for all involved. The Ladies won both League and Championship and this was a first time that the double was won in Ladies football in Suncroft. Struggling to field a team 2 yrs ago but hard work and dedication shown, it proves anything is possible. The Juniors struggled this year with limited players due to players not

being released from senior panel. This will need to be looked at in 2016 and give them the support they deserve.

The U21's played three games and by all accounts there was excellent football played.

The Seniors played reasonably good football this year under the guidance of Wayne Middleton and maintained Intermediate status. Wayne stepped down this year as Senior Manager and I would like to thank him for his hard work and commitment and to wish him all the best in the future.

There was no silverware for our Underage this year but the club was well represented in all competitions. The Underage has an excellent structure and is growing stronger every year.

Development was a quiet year but Eamonn has a structure in place and this will be implemented in 2016.

In 2015 the club's public relations excelled and the tremendous work that has taken place in this area would not have been possible without our club PRO Mick Keogh. The Club website and Facebook accounts were up-dated and kept with up to date news, a notice board has been erected in the complex and I would encourage all to read information supplied, the GAA registration system has been up-dated and this allows us to communicate with members. We held our first Club Camp this year and it proved successful and looking forward to hosting again in the new year. A memento calendar packed with photos of players has been produced and I encourage you all to purchase one. We need to pull in more people to share the workload with photographs, match reports and general news, this is an opportunity to get the club more publicity and thus give us more opportunities to get new members or indeed sponsors. If we work together we will get more people to attend games because believe me they are as good as anywhere in our county and I hear Paddy and Scoby won't overcharge you at the gate, their lovely lads!

The work carried out by our Child Welfare Officer Mary Kane is phenomenal. Mary attends training and games regularly making herself available to player, coaches and parents. She has organised a Child Protection Workshop, Garda vetting was completed, Code of Behaviour and Club Hearings Committee was put in place, attendance logs were introduced and in 2016 a Health and Well Being Officer will be appointed. Mary works tirelessly and we are lucky to have her on the team.

I have sat as a member of the Executive for the past two years and there's one thing that never changes, attendance at our monthly meetings. I wonder sometimes is it necessary to meet each month when it's the same faces we see, the same people who volunteer, the list is endless. It looks like you're all happy with someone else doing it and when something goes wrong we are slated with people's opinions on how matters should have been dealt with. I'm sorry if I come across too strong but this is your Club, be proud to wear the Jersey and volunteer whenever you can, let's make 2016 the best year ever.

There is a more detailed report attached of all of the above and I would encourage you all to read. Thank you to all managers, officers who supplied information for this report.

Finally, I would like to wish you all a very Happy Christmas and a prosperous New Year

Louise McGuirk

Secretary Suncroft GFC

Suncroft GFC AGM
Sunday 6th Dec 2015
Suncroft Community Centre

Agenda

Opening Address

- ✓ Condolences
- ✓ Report of AGM 2014
- ✓ Treasurer's Report and statement of Accounts
- ✓ Secretary's Report 2015
- ✓ Chairman's Address
- ✓ Election of Officers & Executive Committee
- ✓ Election of Team Managers/Selectors
- ✓ Ratify underage and Ladies Committee's
- ✓ Coaching & Games
- ✓ Development & Facilities
- ✓ AOB

Secretary's Report for year 2015

Club Executive for year 2015

Presidents	Fr Barry Larkin, Rose Brannock, Tom Dillon, Val McDonagh, James Dillon, Eamon Ryan & Leo Robotham, John Moore, Mary Val Dillon,
Chairman	Shane Kavanagh
Vice Chairman	Des Brannock
Secretary	Louise McGuirk
Vice Secretary	James Keane
Treasure	Pat Sutton
Vice Treasure	Paddy Behan
PRO	Mick Kehoe
County Board Delegate	James Keane
Child Welfare Officer	Mary Keane
Pitch Coordinator	Alan Troy
Coaching and development officer:	Eamonn O'Modhrain

Team reports

Underage

In 2015 130 players participated at various levels and teams were fielded for Go Games, league and championship football at each age level from under six to under sixteen. There was no silverware in the year for the lads but the club was competitive and well represented in all competitions. The U12's reached the Division 1 final, the U13's reached the Division 1 semi-final, the U14's reached the Division 3 semi-final, the U15's just missed out on a Division 3 semi-final and the U16 got to the final of the C Championship.

Thanks to the hard work and countless hours of the voluntary service by the coaches, officials, parents and guardians Suncroft Underage section continues to be committed to meeting the needs of our young players. The greater the sense of achievement, fun and fair play experienced by young players, the more they enjoy their involvement and the greater the effort they will make to excel. Suncroft GFC will continue to assist our coaches, administrators and referees as the promote the playing of Gaelic Football and the co-ordinating of skills development which in turn support the retention of young players. The future for Suncroft GFC continues to be bright.

Over the season many people helped out and I would like to thank them for that. Thank you to the Underage committee for the work they have done and, in particular I would like to thank the 35 volunteers that were there with their teams throughout the season, managing, coaching, setting up for games, refereeing games and doing everything else necessary to make it happen. The Club, parents, guardians and, most importantly, the children very much appreciate the work they have done during the year to ensure to ensure the Underage section goes from strength to strength.

Minors

Manager: Ollie Brannock
Selectors: Paddy Phillips & Kevin Brannock

Minors began League Campaign in February.

They played three games against Ballymore, Rheban & Aylmer Gaels.

They beat Rheban in a home game, having been defeated by Ballymore & Aylmer Gaels.

All of these games were played in dreadful weather conditions and there was great difficulty in fielding teams, due to player involvement in Soccer & Rugby.

They had to withdraw from any further league matches.

The proposal to change this competition to the Summer months should hopefully be more favourable towards clubs.

The Championship campaign began in August & they were drawn in a group with Kilcullen, Leixlip & Rathangan.

We won all three games in the group, finishing second overall, which put us into quarter final against Confey.

They overcame Confey in Moorefield, which left them in semi-final against Ballymore.

This was a tightly fought contest & they eventually came out winners by 5 points.

This left them in the final against Rheban, a game in which the lads displayed the same determination as they had throughout the entire championship, & came out deserving winners with a score-line of 2 - 14 to 1 - 9.

I would like to thank Ollie Brannock, Paddy Phillips, Kevin Brannock, Tommy Cleary & James Keane

for their time & commitment throughout the year & to a great bunch of young men, who were disciplined & respectful to us at all times.

Hopefully this is the first of many honours they will bring to the Club

Minors presentations were held Friday evening in the Community Centre and thanks to Anthony Rainbow for making the presentations and to Karen Ennis for organising the food.

Under 21's Manager: Dean Slattery

The U21's played three games this year, two Challenges and one Championship game. They were drawn in the C Championship against Celebridge B team where they received a walk over due to Celbridge unable to a field. They played their first game against Kilcullen in home turf winning by 8pts. They then played the Cadet school team under lights in Round Towers and this game ended in a draw which was a brilliant result as the Cadet school team are made up of County players from all

corners of the country. Then they played a very strong Eadestown in the QF of Championship where unfortunately they lost by 12 pts. I would like to thank Dean, John Brown, Mark Brown and John Phillips for their hard work and commitment.

Senior Team

Manager Wayne Middleton
Selectors: Alan Troy, Jodie Cooke

Suncroft Senior Men's Football Team
 Performance Report 2015

Wayne Middleton

Positives	Negatives
<ul style="list-style-type: none"> • Continuously tried hard to promote basic human values like manners & respect, along with trying to educate about living a healthy life, about commitment and about hard work. • Improved the played ability of the players that consistently showed up, especially the Minors. That made a big difference to their great Minor Championship success. • Improved somewhat the communication methods with players. • Maintained Intermediate status. • Played reasonably good football in The Championship with a limited squad and were unlucky not to make the QF. 	<ul style="list-style-type: none"> • Discipline on and off the field continued to be a constant battle. Some players lack basic manners, respect and core values. • I probably lacked a little tactical knowledge but I was always was trying to improve. • Relegation. • Drinking culture continues. Some players see no issue with missing training as a result of their social life. We probably should have been braver and dismissed more players but we had a small squad. • Should definitely have given some players more game time and I regret this.

On behalf of the Club I want to note the effort put in by the players and management during the year. The Club would like to take this opportunity to thank

the team management Wayne Middleton, Jodie Cooke and Alan Troy for their commitment during the year and a special mention to Eamon Ryan for his dedication to the Club

Juniors:

Manager: Johnny Moore

Selectors: Paddy Phillips and Ollie Brannock.

This wasn't a great season for the Juniors as they struggled every week to field a team, this was mainly due to the lads not being released from the senior panel putting pressure on the management to field a team on match days. I would like to thank all the lads who were committed to training and matches and I hope that 2016 will be a brighter.

The ladies held their presentation evening on the 21st November 2015 in Top Nolans, Kildare town. Peter Gibbons of Top Nolans sponsored the tops for girls this year also the trophies and food on the night.

Senior player of the year was Trina Duggan, Most improved player of the year Sophie Hobbs, Minor player of the year Nicole Dooley and Most Improved Stephanie Hayes. The Underage Presentations were held yesterday 5th Dec in Suncroft and yet another great day.

Thanks to Owen Fagan for supplying the entertainment on the evening and making the evening special.

Once again we had a number of County Players, who have represented the Club at County Level. These players have represented our club with great pride Fionn Dowling, Kallum Ennis, Jack Doyle. On the Ladies side we have also been well represented with Trina Duggan, Ellen Dowling and Rebecca McGuirk. These young ladies brought ladies football to a different level this year as they represented their Club and County with pride. They brought home silver for their County by winning the Lenister finals and finishing runner ups in the All Ireland finals. As part of the backroom team for Kildare Ladies I sincerely would like to express my thanks to the Club for their continuous support to the girls, it was overwhelming and please God they will go all the way in 2016. I would like to extend my thanks to the Ladies committee and Senior management for their understanding, dedication and respect

shown to the girls. We also many players at underage level playing for Kildare underage team, Eve Kehoe, Aisling Dooley, Nicole Dooley and Carla Ennis and we wish them all the best of in 2016. The Club on behalf of the community wish to take this opportunity to formally thank these players

The Role of the Club Children's Officer is an extremely important one for the club and I am sure you will all agree we are very fortunate to have Mary Keane in this role. I would to thank Mary Keane for her work during the year. Everyone has a responsibility in this club to help and show Mary the respect required to ensure we all fulfil our responsibilities in this area. Please find attached Marys report for 2015.

Standing at the gate to ask for money is a thankless job, but this year Paddy Behan and Scoby Fox have done a fantastic job and income increased. Their hard work and commitment is fully appreciated by the Club and I want to thank each of them for their time and dedication.

Kevin Murphy has done a thankless job of maintaining our dressing rooms he consistently keeps the rubbish at bay and maintains our changing facilities. Thanks to Alan Troy for taking on the role of pitch Co Ordinator.

In 2015 tremendous work has taken place in this area. A booklet was produced at the commencement of the year which laid out all the available information and the position of the club at that time. The club website and facebook accounts were up-dated and kept up to date with news, fixtures and results. The local newspapers gave us a mention every week and carried a couple of features. There is a new noticeboard in the community centre. The GAA registration system has just been updated with current names, addresses and phone numbers of members which enabled the club to better communicate with members.

Information leaflets were distributed to all the schools in the area and the club provided assistance with the training of kids in the schools. The hosting of the first Cul Camp raised the Club's profile in the local and wider community.

Since they opened the new dressing rooms in the Community Complex have generated a lot of positivity for the Club. Mentors, Managers and players from visiting clubs have been extremely positive as have the parents and players of the Club. It has been an extremely positive step for the Club and in time should help us to attract and keep more players and members.

Congratulations to all our successful teams in 2015 especially to our Minors who brought home silverware when they won the Minor B Championship since 1949 a great achievement to team and management and to our Senior ladies who won both the League Div 4 and Junior B Championship, this is the first time the Ladies won the double fantastic ladies and management. The Club were honored to welcome Kilkenny Captain Joey Holden

to the underage presentations and of course this wouldnt have been complete without the Liam McCarty Cup.A great evening was had by all.

The Senior ladies award evening took place on the 21st Nov in Top Nolans Kildare Town, A special thanks to Peter Gibbons for sponsoring the Ladies tops, the venue,food and awards on the evening.

As a memento of the year a Calendar has been produced which captures many of the players and teams from across the year. Apologies to those included but would have preferred not to be and apologies to those who would have liked to been included but were not.

The Club ran a number of fundraisers including a Suncroft Festival, Clothes Collection day, County Club Draw, Croke Park GAA Draw,Race night,Table quiz There are many people who contributed to the fundraising efforts in the Club during the year and we thank each and every one of you. Thank you to the volunteers who gave so generously of their time.

Special thanks to the following people in particular who contributed so generously

- Sean Murphy, Tony Howard, Alan & John Troy of Troy Electrical, Pat Sutton of O'Kelly Sutton, Lemongrass Restaurant, John Moore of Moore's Well and Suncroft Lodge Nursing Home,McGuirk Roofing, Peter Gibbons Top Nolans,Billy Flood,Dublin Bus,Insignia signs,2RN,The Office Centre,Joey Kirwan All Spares.
- The Murphy family in Suncroft and UK for the Suncroft festival contribution
- Thanks to Tanya Duignan in the organising of the 1st Cul Camp to be held in Suncroft.
- Dublin bus,Insignia signs

And a special thanks to our members who supportrd the club throughout the year 2015

The Lotto has grown from strenght to strenght this year and this was only achieved by the hard work and dedication of the clubs sellers.I would like to thank each and everyone of you for your committment and dedication.

Paddy Behan,Scoby Fox,Betty Bradley,Eamonn Ryan,Mary Val Dillon,Mary Jim Dillon,Moran Family,John Dowling,Liam Troy,Peader Kane,Val McDonagh.

The administration work load in every club is increasing all the time. Make no mistake running a club is like running a business and there is a constant demand on all the officers and volunteers of the club. It's no execration to say this but it would be virtually impossible to calculate the time that is given to the club by all our volunteers and officers.

In 2015 we held our usual monthly meetings and sadly the pattern of attendances did not change from the previous year with the average number of attendance at the meetings coming in at around 8 members. This is disappointing as work will always need to be done from the start of the year to the finish of the year and without the help nothing will ever be done. So once again I would ask you all to make the time to help out and not the excuse that you have no time. This is your club and the more you do the better the club.

The club is entering its 127th year.

It's important that we pull together to ensure success both on and off the pitch. We all have a part to play in the development of the club. Suncroft has always punched well above its weight we are a proud club and rightly so and I call on each and every member to give that little bit extra, help play your part to make Suncroft GFC a Club that each and everyone can be proud to be associated with.

To all team managers, coaches, selectors and players who gave up their time and hard work to ensure that we are always a very competitive club, we thank you all. I would like to thank my fellow officers for their hard work, help and support throughout the year and to all who help out with day to day running of the club, including those who have obliged in doing umpire and linesmen at home and away matches and also when called on by the County Board.

A big thank you to all of our families, friends and the wider community for all you're support and commitment throughout the year.

To all members who have suffered bereavements during the year I would like to express my deepest sympathy.

I would like to thank the Shane for his leadership and support during the year, it h
In January 2016 , the club will look forward to getting the show on the road again and hopefully we will win more silver along the way. I would like to wish all our

teams and their management the very best in 2016, hopefully our players will reap the rewards they deserve. We would be very grateful for your continued support as we continue to build and develop this fantastic football club that we are all so proud to be part of.

Finally I would like to wish you all a happy and peaceful Christmas and a successful new year both on and off the pitch.

Mise le Meas,

Louise Nic Uirc

Suncroft GFC
31 October 2015
Income & Expenditure Account

Income	€	Expenditure	€
Membership annual	7,045.00	Hawkfield	2,251.80
Lotto upfront	4,750.00	Lotto transfers	5,100.00
Lotto s/o	3,120.00	GAA loan payments	5,000.00
Lotto tickets	20,136.30	Lotto prizes & ex's	8,550.00
Fundraising feile ladies	1,610.00	Feile ladies	1,265.00
Fundraising senior ladies	1,720.00	Ladies costs	9,804.33
All Ireland tickets refunds	560.00	All Ireland tickets	640.00
Race night	5,920.00	Race night costs	1,540.00
Ladies All Ireland tickets refunds	490.00	Ladies All Ireland tickets	545.30
School coaching grant	250.00	School coaching costs	500.00
Kildare GAA Car Draw	5,275.00	Kildare GAA Car draw	2,000.00
ESB builder refunds	919.19	ESB cost	919.19
Merchandising	45.00	Merchandising	82.00
U16 sponsorship	400.00	Underage - U16 costs	410.00
Minor sponsorship	510.00	Underage - minor team costs	1,143.50
Golf classic (bal 2014)	320.00	Underage - refs, gear, insurance etc	4,747.66
TSB Bank transfer	24.73	Senior - training	8,230.00
Senior training - pitch hire contributions	100.00	Senior - medical, physio, insurance etc	6,322.68
National GAA Car Draw	4,470.00	Senior - equipment, gear	1,582.99
Donation - J.Moore	1,000.00	Senior- refs	495.00
Donations - Intel Grant	6,474.12	Bank charges	493.78
Donation - Tony Howard	2,547.72	Club Kildare	300.00
Profit on All Ireland Tickets	680.00	Land legal costs (bal 2014)	1,400.00
Gate receipts	1,577.70	Website	254.93
Suncroft GAA Forecasting draw	490.00	Room rent	1,995.00
Sundry	43.75	Donations	650.00
Bag Packs	1,118.00	Grass cutting	2,850.00
Clothes collection	450.00	Moving containers	150.00
Dinner dance (bal 2014)	120.00	Outlay	322.00
CDWM (bal 2014)	180.00	Car stickers	125.00
Table Quiz	360.00	Calendar costs	1,248.77
Calendar 2016 sales	175.00	Public Liability Insurance	2,150.00
Calendar 2016 sponsorship	350.00	Match gate payments	347.70
	<u>73,231.51</u>		<u>73,416.63</u>
Opening cash in bank 1/12/14	680.82	Closing cash in bank c/d 31/10/15	316.93
Opening Paypal a/c 1/12/14	0.00	Closing Paypal a/c c/d 31/10/15	178.77
	<u>73,912.33</u>		<u>73,912.33</u>

Closing cash in bank a/c 31/10/15	316.93
Balance in paypal a/c 31/10/15	178.77
Balance in lotto a/c 31/10/15	12,759.00
GAA 10yr loan balance 31/10/15	-38,183.77

Suncroft GFC
Income & Expenditure Account schedules
31 October 2015

<u>Summary</u>	€
Bank current a/c	316.93
Money due out	-2,580.00
Money due in	1,232.00
surplus / (deficit)	<u>-1,031.07</u>

<u>Creditors - money due out</u>	€	
Ellen Dowling Medical	300.00	
Ref fees	200.00	estimate
Minor presentation night	80.00	estimate
Legal fees	2,000.00	estimate
	<u>2,580.00</u>	

Note: the above liabilities are not included in the income and expenditure account

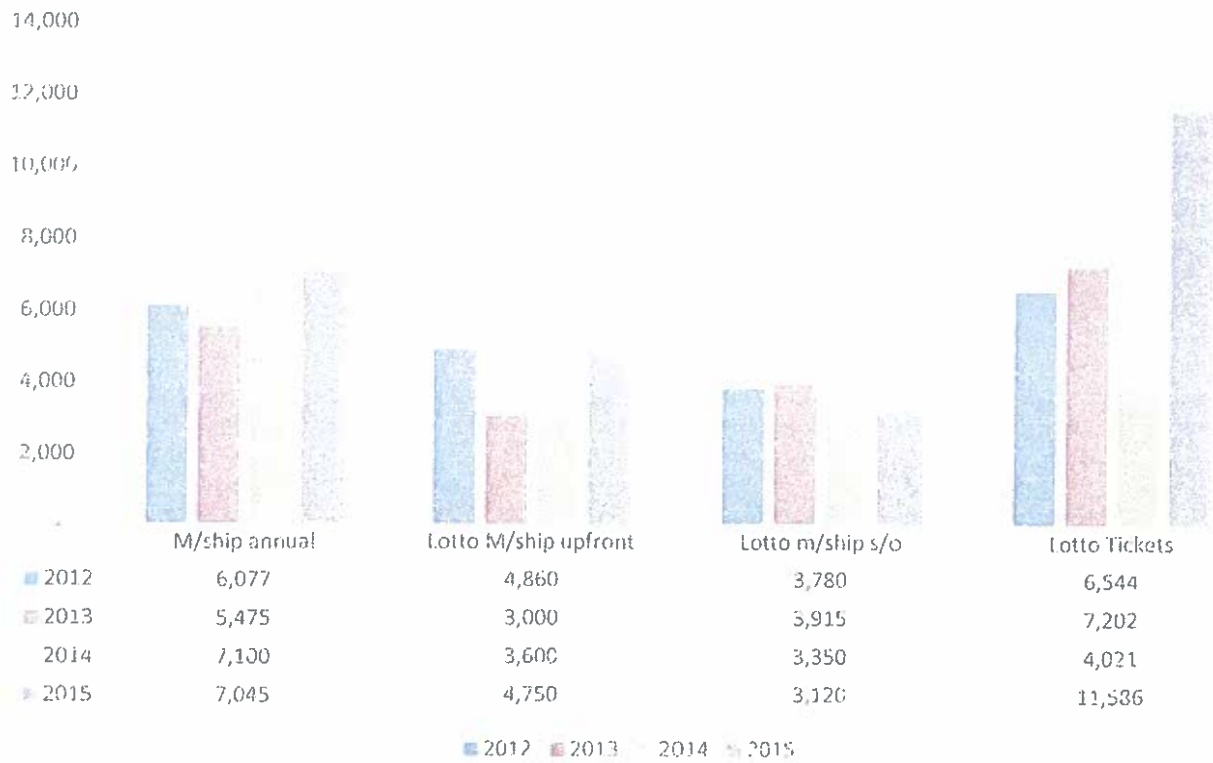
<u>Debtors - money due in</u>	€
Fionn Dowling insurance claim	800.00
Kildare Draw Ticket balances o/s	150.00
Clothes Recycling	202.00
All Ireland tickets x 1 football	80.00
	<u>1,232.00</u>

Note: the above debtors are not included in the income and expenditure account

Suncroft GFC
Balance Sheet
At 31 October 2015

Assets	€
Land	60,000
Lawn Mower	2,000
Debtors - money due in	1,232
Bank c/a	317
Paypal a/c	179
Bank lotto a/c	12,759
	<u>76,487</u>
Liabilities	
GAA Loan	-38,184
Provision for lotto win	-10,000
Creditors - money due out	-2,580
Net Assets	<u>-50,764</u>
Net assets	<u>25,723</u>

Revenue 2012 - 2015



Note: lotto ticket figures are net of weekly prizes paid out.

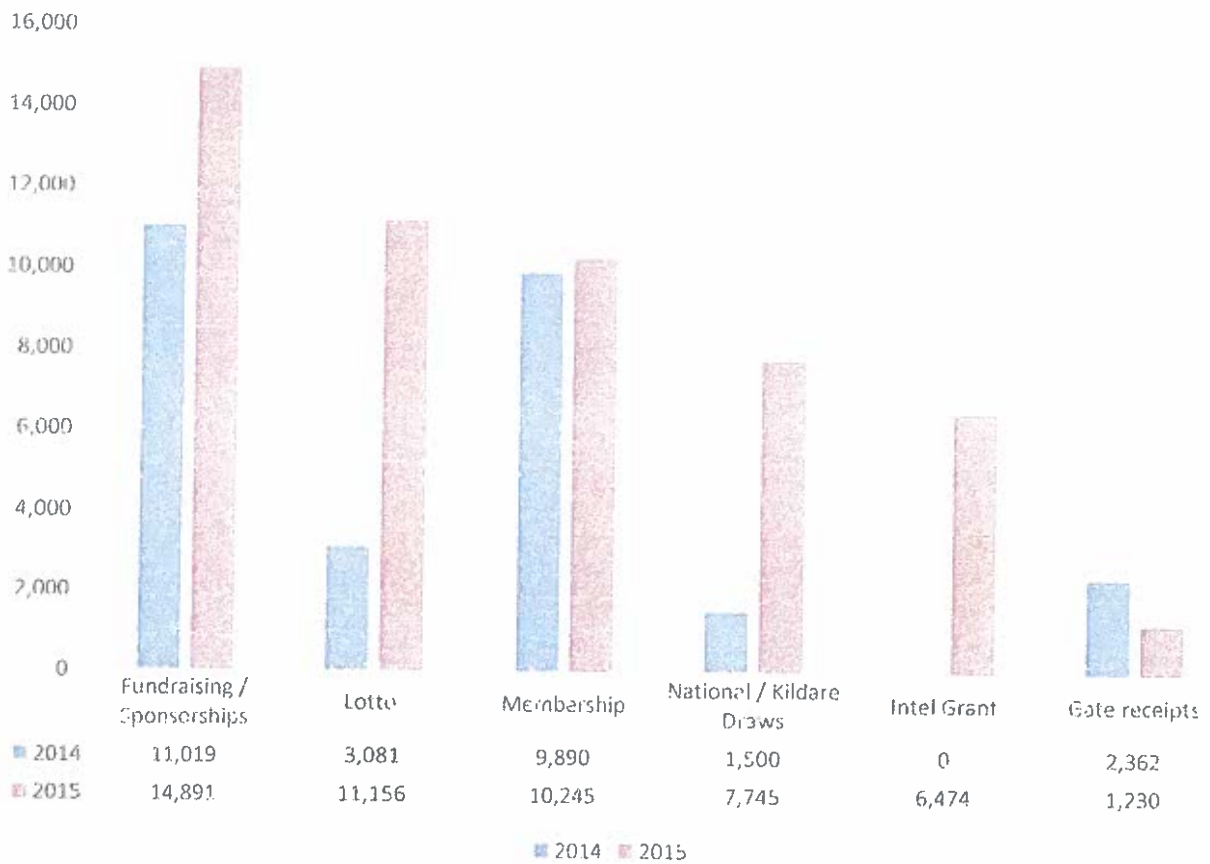
Ave weekly: 2015 €223 V 2014 €77

Revenue 2012 - 2015



Note: lotto ticket figures are net of weekly prizes paid out

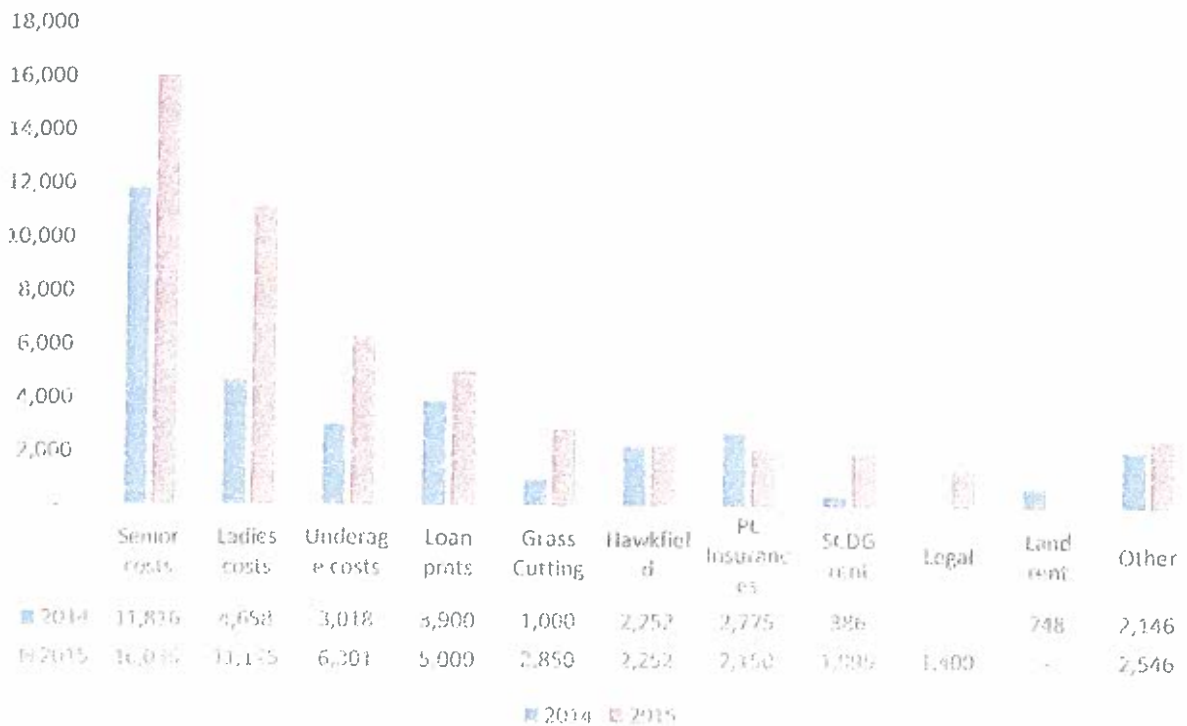
Net income: 2015 €51,741 V 2014 €27,852



Note: lotto figures are net of weekly prizes paid out and amounts paid into bank lotto account

Note: memberships include proportion of m/ship fees transferred from lotto upfronts/standing orders

Net Costs: 2015 €51,654 V 2014 €32,699



SUNCROFT GFC 2015 ANNUAL GENERAL MEETING

MEMBERSHIP FEE

Suncroft GFC membership structure and fees have not been materially altered for a number of years. In this time a number of significant changes have taken place with regards to player members (numbers, age profile and gender balance), full integration of the Ladies club, available facilities (access to community centre facilities) and potential for facilities development. It is proposed that in order to better align with the current actual club situation and other clubs in similar situations that the fee structure and the fees are amended:

- Fee Structure
- Fee Amounts
- Fee Payment & Compliance With Rules

FEE STRUCTURE

At present, subject to type of membership required, family makeup and gender, there are eleven different options for members to join or to pay their annual membership fee. It is proposed that this is reduced by three to eight options for 2016 and going forward.

This change removes the current discrimination between underage and student male and female playing members. Registration with the LGFA is more expensive than registration with the GAA however the LGFA insurance does have some better benefits that reduce the burden on the club if or when there is an injury. On balance or on average over the year there is no material difference in cost to the club in having a male or female player.

The reduction in options would make the process of registration and payment easier to understand and it would also make it easier for the club to implement an online registration and payment facility for the upcoming seasons.

Proposed Membership Types for 2016:

- 1) Underage / Youth (*Boys & Girls, born on or after 1 January 1998*)
- 2) Senior / Adult player (*Ladies & Gents, born on or before 31 December 1997*)
- 3) Senior / Adult player with student discount (*Ladies & Gents born on or before 31 December 1997 and in full time education*)
- 4) Family (*Up to two adults and all dependent underage / youth children*)
- 5) Non playing adult
- 6) Lottery (*Individual or Family membership with 3 lines in weekly lottery*)
- 7) Family Supporters Package (*Family membership with 3 lines in weekly lottery and a Kildare GAA Club Draw Ticket*)
- 8) Individual Supporter Package (*Adult player or non-player membership, 3 lines in weekly club lottery and a Kildare GAA Club Draw Ticket*)

FEE AMOUNTS

The annual membership fees have not been altered in a number of years and in the same period basic costs such as public liability insurance, electricity, maintenance, referees, team/competition entry fees etc. have increased. In addition to the ongoing basic costs the club purchased some land in 2014 and in 2015 the Community Centre was opened and access to the changing meeting rooms established.

The funds necessary to operate the club are raised through various fundraising events, draws, the lottery etc. and membership fees. The membership fee is however the only element of club funding that is compulsory for members to be active in any year. All players, coaches, mentors, officers, referees and officials must be fully paid before they can be actively involved with the club, active members.

Suncroft GFC organises and provides facilities, coaches/mentors, training and equipment that enable around 250 players to play football and develop their football skills in a safe environment. In 2015 the club will have fielded teams in approximately 285 official games and will have facilitated approximately 320 official training sessions across all teams.

The primary objective of the GAA and of Suncroft GFC is to have as many players as possible playing our games on the field of play. It is essential that the membership fee, as the compulsory element of funding attached to membership, strikes the right balance between affordability for members of the community that the club serves, and are a reasonable contribution towards the day to day costs of running the club. The club must not overvalue or undervalue the services and facilities it provides or the substantial efforts made by the many volunteers. The club must also be cognisant of 2015 fee levels and the fees and facilities in adjacent and competing clubs.

The following is a review of the 2015 fee structures and fees in a number Kildare clubs. Categorisations differ from club to club and the breakdown of 2015 membership fees is approximately, or broadly, as follows:

2015 Fees Approximate Breakdown

	Family	Adult Player	Youth	Youth	Student	Member
Athy	€100		€30	€40*		
Naas	€200**	€140	€120		€120	€45
Sarsfields	€130	€100	€50		€60	€50
Sallins	€100	€60	€50		€50	€70***
Eadestown	€135****	€120	€60		€60	€60
Monasterevan GFC	€50	€30	€10		€20	€30
Castlemitchell	€40	€30			€15	
Kildangan	€80	€50	€25			€30
Round Towers	€90	€100	€40	€50*	€80	€40
Kilcock	€120	€80	€60		€60	€60
Moorefield	€75	€110	€40	€25*****	€60	€50
Suncroft	Male	€70	€25		€35	€50
	Female	€110	€45		€50	€50

* 16 to 18 years

** based on 2 adult & 2 kids, capped at €250-3 kids+

*** up to 2 non playing adults.

**** based on 2 adults & 2 kids, capped at €200 - 5 kids

***** U12

In addition to membership there are two other options that combine membership with inclusion in the weekly lottery and with the purchase of a Kildare GAA Club Draw ticket. If purchased separately the value of the three lottery lines would amount to €5 per week or €260 per year. The Club Draw Ticket is valued at €100.

The upfront payment of the lottery membership provides a vital source of income for the club in the early part of the year when there are many one off costs like Public Liability Insurance to be paid. The monthly standing order / direct debit payment of the lottery membership provides a steady income throughout the year.

The fees proposed below is a fair and reasonable balance between increasing costs, improved facilities and affordability. The fee structure also seeks to recognise the value and stability that the upfront and standing order family lottery payments provide to the club finances.

Proposed Membership Types for 2016:

(v 2015)

1) Underage / Youth		€ 50	(M+€25, F+€5)	
2) Senior / Adult player		€100	(+€30)	
3) Senior / Adult player with student discount		€ 50	(M+€15, F~€0)	
4) Family		€120	(With Boys + €50, Girls +€20)	
5) Non playing adult		€ 75	(+€25)	
6) Lottery	(€20 month SO)	€220	(+€20)	(full value €380)
7) Family Supporters Package	(€30 month SO)	€320	New	(full value €480)
8) Individual Supporter Package	(€25 month SO)	€275	New	(full value €435 to €460)

Overall, based on the number and type of memberships that were paid in 2015 the proposed fees for 2016 would increase income associated with memberships by approximately €3,400.

FEE PAYMENT & COMPLIANCE WITH RULES

In relation to fee payments and compliance there are two proposals.

First; that approval is given to enable online registration of members and online collection of membership fees.

Second; while the payment of a membership fee is compulsory for a member to be "Active" in any year, in the GAA and LGFA there were some historical issues in relation to fee payments in Suncroft GFC. Substantial work has been done over the last number of years to bring membership payment into line with the GAA and LGFA rules and regulations. It was not something that could be corrected overnight but significant progress has been made and while there was still a little bit of game-playing and avoidance in 2015 the issue is now at such a low level the club is in a position to insist on, and enforce, full compliance for 2016 and going forward.

In 2015 at the end of November Suncroft GFC had 352 active members. Of these 9 were registered as Active with the GAA early in the year but they made no payment or other arrangement to pay their fee for 2015 (7 Male Adult, 2 Male Adult Student).

Fully implementing the rules for 2016 may result in a few, or possibly all, of the 9 that made no effort to pay in 2015 being inactive in 2016 (they would remain members of the club but be unable to participate in any on-field activities as players, coaches or mentors).

Fully implementing the rules for 2016 will show respect and appreciation for the 346 members that did pay in 2015 and in particular show respect and appreciation to the all the members that not only pay their fees but also not put in many many hours of their time helping to organise, manage and run the fundraising, the facilities, the circa 285 games and the circa 320 training secessions that happen each year.

No member should be above the rules of the Club, the GAA and the LGFA. All members must be treated in a fair, reasonable and non-discriminatory manner by the club.

In 2015 Suncroft GFC had: 352 Active members (~9~)
 343 Inactive members
 67 registered as official contact persons

In relation to the requirement of rule 6.2 of the GAA Club Constitution the list of "paid up members" will be displayed on the club's website.

**EXTRACT FROM GAA CLUB CONSTITUTION –
SECTION 6: SUBSCRIPTIONS**

6.1 The Annual Subscription to be paid by members of the Club shall be determined by the Executive Committee and ratified at the Annual General Meeting.

6.2 The determined Annual Subscription shall be payable on election and annually not later than February 25th in order that members be allowed to participate in the activities of the club. A list of paid up members shall be displayed on the club-room notice board as and from March 1st each year. The club will not discriminate in their membership on any of the grounds listed in the Equal Status Act (gender, marital status, family status, sexual orientation, religious belief, age disability, nationality, ethnic/national origin including members of the Travelling Community).

6.3 The Executive Committee may from time to time prescribe the payment of an Entrance Fee by new or lapsed members in addition to the Annual Subscription above.

Report of Club Children's Officer 2015 – Mary Keane

Our underage players will spend some of the most enjoyable days of their lives playing our games and socialising with their friends. They will do so during some of the most important developmental years of their lives. Our role and our responsibility as a Club is to ensure that they benefit from and participate in our Gaelic Games in a safe and enjoyable environment and where our games are conducted in a spirit of fair play where everyone working in our Club emphasises respect, equality safety and non discrimination in all aspects of our work with children and young people.

Statutory guidance and legislative requirements are now more stringent when recruiting adults to work with children and these requirements apply to our Gaelic Games. We are duty bound to ensure that all adults who work with children and young people are carefully chosen to carry out what ever tasks are asked of them and that they are fully supported in their roles.

In her report to the County Board in November 2015, the County Children's Officer, Pauline Mc Bride stated the following -

“Croke Park has confirmed that legislation in relation to “Children First” will be signed into law by January 2016. This will have the following implications for ALL personnel working with children, in either a paid or voluntary capacity

- Garda Vetting
- Child Welfare and Protection Course
- Foundation Skills Course

must ALL be in place for each individual by January 1st 2016 or when they assume their position within a club.

In the absence of these the Executive of the Club will be held liable.”

During 2015, our Club continued to demonstrate its commitment to creating and maintaining the safest possible environment for all young people who participate in our Gaelic games and activities.

- The Children's Officer attended training and games regularly making herself available to players, coaches and parents, continuing to emphasise that young players should be entitled to be safe and feel safe, to participate, to have fun, to develop skills and to be treated with respect and dignity.
- A Child Protection in Sport Awareness Workshop was hosted by the Club, where 10 Coaches/ Mentors were certified in Child Protection Awareness.
- Garda Vetting was completed for Coaches/ Mentors.
- The Club was briefed on the revised structures required to deal with alleged breaches of the Code of Behaviour and the Club Hearings Committee was put in place. The Hearings Committee were briefed on their role. They will receive training in 2016 at County level.
- Appointment of Health & Wellbeing Officer for the club. Training to be completed in 2016 at County level.
- Attendance Logs were introduced for all training sessions and matches, to be signed by two Coaches / Mentor/ other Volunteer / Parent present and to be maintained by a Coach.
- Club Notice Board was put in place, Children's Officer/ Designated Officer's numbers, Club's Anti Bullying Policy and Health & Wellbeing Notices are displayed.

As we prepare for the 2016, work continues with the following -

A Code of Ethics and Good Practice for Suncroft will be completed for inclusion in the Registration Pack for 2016.

Work is continuing on recruiting Coaches / Mentors.

All new volunteers will now be vetted, undergo Child Protection Awareness Training and Foundation Coaching before taking on a role in the Club as per County Board's instructions.



Suncroft GAA Club



We will ask players at all levels from U16 up to get involved with the underage coaching and will provide these volunteer's with the training required to coach at underage level. A mentoring structure will also be set up to ensure these young coaches are provided with the help they need to deliver top class coaching to our underage members.

GAA Code of Best Practice and Code of Behaviour

We will put in place the GAA Code of Best Practice and Code of Behaviour. Everyone in the Club will show due respect to each other, to Club officers, to team mentors and to the match officials. We will ensure that all our volunteers working with children are Garda vetted and that our children participate in a safe environment.

Club/School Link

We will develop close links with our local primary and second level schools. We will provide support and advice to the schools in promoting our games.

Coaching and Games Development Plan

Action	Outcome Sought	Timescale	Milestones	Responsibility
Club Coaching Officer and Coaching and Games Sub-Committee Appointed by the Club Executive Committee	To oversee all aspects of games development in the Club and ensure the best possible coaching structures are in place in our Club			Club Executive Committee
Club-School link in place. Club-School liaison officer appointed	To cement the relationship between the local school (s) and the Club and ensure that the children are receiving GAA coaching.			Coaching and Games Committee
Nursery programme in place for 4 to 7 year olds	To encourage our young players to become involved in Gaelic Games in a fun and safe environment			Coaching and Games Committee
Go-Games model in place for all u-11 players, with each player participating in at least 5 blitzes per year	To ensure that all under 11 players get appropriate games in a fun environment that promotes skill development			Coaching and Games Committee
Fun-Do education resource pack (Go Games) available for all Juvenile coaches	To aid our Club coaches in skill development of our players			Coaching and Games Committee

Action	Outcome Sought	Timescale	Milestones	Responsibility
'Super-touch' games programme in place	To put in place a meaningful programme of games for all Youth players (13-18 years).			Coaching and Games Committee
To encourage more parents to become coaches	To increase the number of coaches available to our Clubs			Coaching and Games Committee
All Club coaches receive GAA Coach Education and have access to coaching resources (www.gaa.ie)	To ensure that our coaches are trained to the best possible standards			Coaching and Games Committee
Cúl Camp held and promoted each year supported by our own Club coaches	To give all children in the locality the opportunity to be coached in Gaelic Games			Coaching and Games Committee
GAA Code of Best Practice and Code of Behaviour in place	To promote an environment of respect in the Club and to ensure that all children participate in a safe environment			Children's Officer
All coaches working with underage players attend Child Protection Workshop	To ensure that all children participate in a safe environment			Children's Officer
All coaches working with underage players have received Garda Vetting	To ensure that all children participate in a safe environment			Children's Officer
Programme of games in place for Adult teams, including challenge games with other Clubs outside the county	To ensure that along with league and championship games, all players get a meaningful program of games.			Coaching and Games Committee
Club Defibrillator in place and coaches trained in its use	To ensure that the welfare of our players and supporters is of top priority			Coaching and Games Committee
New referees identified and trained	The Club has sufficient referees at underage and adult level			Coaching and Games Committee



Suncroft GAA Club



Coaching and Games Development

Suncroft GAA club is committed to providing top quality coaching for players at all levels. Below we have outlined out Coaching and games development plan which mirrors that of the GAA as a national organisation. The goal of this programme is that within five years' time, we will be able to say:

"Our underage section is one of the best. We have achieved excellence in coaching standards and in providing games for our young players in a safe and enjoyable environment. Our Club's adult teams perform to their full potential because we have the best possible coaching and games development structures in place."

Key Projects:

Coaching and Games Development Sub-Committee

As a club we have agreed to appoint a Coaching and Games Development Sub-Committee to oversee all aspects of games development in the Club. This will include identifying new coaches in the community, encouraging parents to become involved in coaching and ensuring that all our Clubs coaches have GAA Coach Education qualifications. The committee will also ensure that a balanced programme of games is in place and that all players get an opportunity to play and participate. This chairman of this committee will sit on the Club Executive Committee and will provide a report to each meeting.

Club Coaching Officer

At our AGM in December Eamonn O'Modhrain was appointed as the Club Coaching officer who will be chairman of the Coaching and Games Sub-committee. He will have responsibility for managing the affairs of the committee and for overseeing all coaching and games related activities and policies.

Underage Games Programme

We will put in place a programme of games for all players involving Go-Games and Super Touch Blitzes within the Club and with other Clubs. This will ensure that all players get meaningful activity in an environment that promotes skill development.

Coach Education

We will put in place a programme that makes sure that every player is coached by a person qualified to the appropriate level. All Club coaches will receive GAA coach education qualifications. Each coach will have a minimum of a Foundation Award coaching certificate. We will aim to have all coaches at Award 1 level over time. We will also identify new referees, who will receive referee education and assistance from the County Board.