

Suncroft Gaelic Football Club

Senior GAA Panel Management Structure



Introduction

The organisation and arrangement for the management of the senior players had been successfully done on an ad hoc basis for many years. Society has changed and people's lives are busier between school, college (locally & remote), work (locally & remote), family and other available activities. Striking a good balance is a challenge. It has become more difficult to find individuals with sufficient time available to take on roles in the club and roles with teams. Some people from the community also have skill sets that other sports clubs are willing to reward.

In order to bring structure to the process a motion was passed at the 2017 AGM instructing the Chairperson to establish a Sub-Committee to organise the appointment of the training / management team for the senior men's panel / teams.

Sub-Committee

Following consultation with players, members and the executive a five-person Sub-Committee, consisting of two player representatives, one Club Member and two Club Executive members, was established. A Club Executive member will act as chairperson of the Sub-Committee.

The objective of the Sub-Committee was to establish a training / management structure for the senior men's panel that would reduce the burden on individuals and encourage an increase in player, community and members' participation.

Sub-Committee



The Sub-Committee was tasked with appointing a training /management team for the coming 2018 season as quickly as possible and following discussions with members, players and coaches to establish a process and structure which would be presented to the 2018 AGM.

Sub-Committee Process & Structure – Ratified at the 2018 AGM

Going forward each year, within three weeks of the conclusion of Suncroft GFC's senior men's participation in the county club championship the Sub-Committee will review the performance and make any changes necessary to the structure, costs and key personnel involved.

This process will be carried out as swiftly as possible and, each year, a training / management team put in place for the following year before the end of October.

The views of the two-player member of the Sub-Committee will be considered in relation to the appointment of the team manager, trainer, selector and other roles however the appointments (any interviews, negotiations, etc.) will be done by the three non-players on the Sub-Committee.

Appointments and access to facilities are subject to available funding.

The appointment of the Club Member and the two Club Executive members of the Sub-Committee will be made at the AGM. The player representatives will be nominated by the players and confirmed at the AGM.

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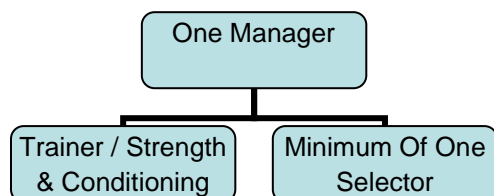
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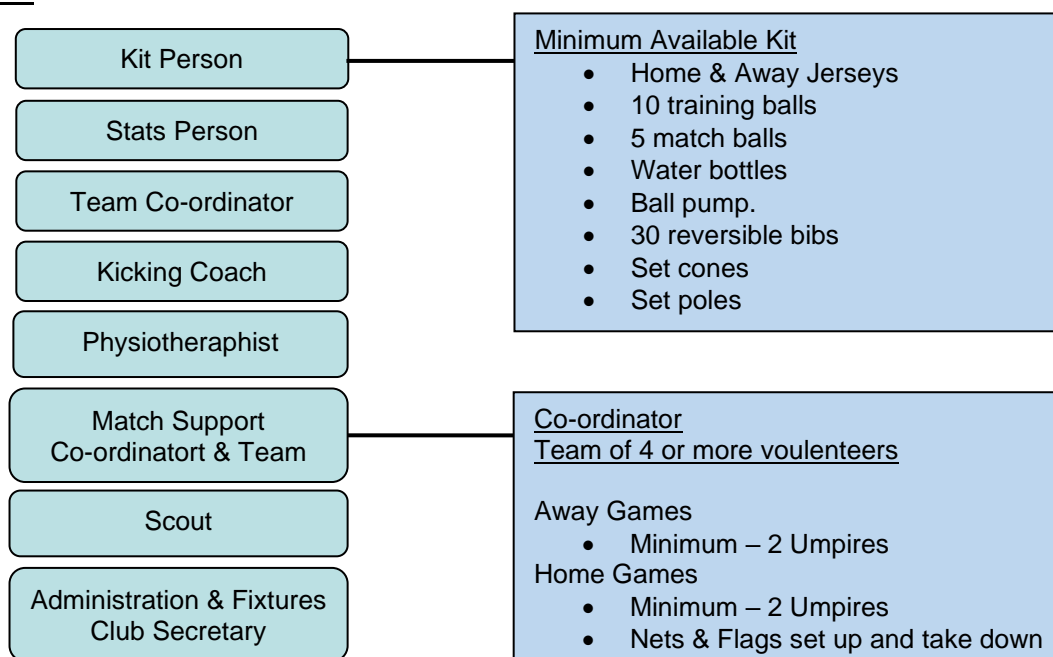
Training / Management Structure

Following consultation, the following structure was agreed by the Sub-Committee. The Sub-Committee acknowledge that it would require revision and would take time to establish.

Management



Support



Facilities

Reasonable effort will be made to facilitate Gym access for up to 8 secessions in Jan/Feb/Mar.

Winter training - floodlight pitch for up to 8 secessions.

Suncroft pitches / training area booked as required via club pitch co-ordinator.

Player Policy

Open door policy. Anyone young or old, committed, regular or occasional and of any skill level welcome to come and train if they contribute positively to training and are registered with the club.

Only players that train on a regular basis will be fielded in games, this includes any second and/or third development teams.

Second and/or third senior development teams will have the primary purpose of:

- 1) developing young players and introducing minor players to senior football
- 2) providing gametime for players that are training regularly and unable to get first team gametime
- 3) enabling player recovery from injury
- 4) ensuring that there are sufficient numbers for combined senior training

Match day management and selectors for second and/or third development teams will be a subset of senior team management and include minor team management and coaches to help with the introduction of minor players to senior football.

If unable to field a team of players that are training on a regular basis, or at least a semi-regular basis, the team will be withdrawn from the competition.

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It is recommended that the person in each of the roles meet the following guidelines where possible:

MANAGEMENT

Manager

- Strong and confident personality.
- Good people skills.
- Ex-player with a high level of football knowledge.
- Experience of management of teams at senior or intermediate level or other appropriate experience.
- GAA coaching training and qualifications.
- Capable of running a training session with a full squad without assistance.
- Capable of organising and running an appropriate remote training programme for players away with work, college or on holidays.
- Energetic, organised and professional.
- Good communicator.
- Familiarity with team/training management programmes/software.
- A desire to improve every person that attends training.
- A desire to improve the squad / team performance.
- No direct, or close, family connectin with any player in contention to be on a match day first team/squad.

Trainer – Strength & Conditioning

- Appropriately qualified and a member of an appropriate professional body or organisation.
- Good people skills.
- Experience with GAA or other sports team squads.
- Capable of running a training session with a full squad without assistance.
- Familiarity with team/training management programmes/software.
- No direct, or close, family connectin with any player in contention to be on a match day first team/squad.

Selector/s

- Strong and confident personality.
- A high level of football knowledge.
- Enthusiastic with an interest in having a hands on approach.
- Capable of helping with a training secession. Does not need to be able to run a squad training secession.
- Committed to attend all appropriate pitch secessions (as agreed with Manager) and all matches post pre-season training, from March.
- No direct, or close, family connectin with any player in contention to be on a match day first team/squad.

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SUPPORT TEAM

Support the player squad, players and management team. Not part of match day squad or team selection.

Kit-Person

- Well organised.
- Positive team attitude.
- Reliable.

Jerseys, balls and water bottles are the three most fundamental things on match day.

Not expected to be at every training session but needs to be available on match days or have substitute organised.

Stats-Person

Statistics is a huge part of the modern game, it is fact based analysis and short cuts opinions and eradicates generalising. Match day stats assist the management with instant information and also highlights areas to focus on in training. The role can evolve as person becomes familiar with it.

- Observant.
- Attention to detail.
- Positive team attitude.
- Reliable.

Has to be available on match days.

Kicking Coach

Available sporadically through-out the season upon request of the management team.

- Free taking.
- Point scoring.
- Kick out techniques.

Team Co-ordinator

Subject to team managers requirements. This role is to assist the management team with their needs and to be the main source of communication with the club's executive and executive sub-committee.

- Confident personality with good people skills.
- Practical, balanced and pragmatic.
- A reasonable level of football knowledge.
- Energetic, organised and professional.

Physiotherapist

- Appropriately qualified physiotherapist or physical therapist and a member of an appropriate professional body or organisation.

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Administration & Fixtures

Competition registrations, regrading of players, team registrations and fixtures require co-ordination with the team management and the county board. All fixtures require county board approval for any changes, even when agreed by the opposition club and county board approval is required for challenge games to ensure players are covered by the Injury Scheme.

Match day administration, team list and panel validation, list of players submitted, jersey numbers to match list, substitution registration, etc.

These administration functions are undertaken by the Club Secretary or nominated substitute.

Match Day Support Co-ordinator & Team

On match day an umpire enforcing honesty and fair play can be as valuable as a scoring forward and is particularly critical in close games.

The match day support co-ordinator must be well organised and establish a team of four or more volunteers and ensure that for:

Away Games

- A minimum of two umpires are available for all away games.

Home Games

- A minimum of two umpires are available for all home games.
- The two umpires or other volunteers are available to set up and take down the nets and flags.

Scout

Reconnacance on the oppssition and their key players is important in ensuring that the team is lined out appropirately, is perpared from the start of the game, and is aware of what is availabel on the opposition bench.

Ideally a person with a good football knowledge.

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PERSONNEL TEMPLATE

Senior gents' panel / team sub-committee

- 1) (Player)
- 2) (Player)
- 3) (Club Member)
- 4) (Executive Member)
- 5) (Chairperson)

Team Management

Manager –

Trainer – Strength & Conditioning -

Selector/s -
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Kit-Person -

Stats-Person -

Kicking Coach -

Team Co-ordinator -

Physiotherapist - - appoint by March each year.

Administration & Fixtures - Club Secretary

Match Day Support Co-ordinator -

Scout -